

Mental Health Association of Northern Kentucky A LEADER IN PROVIDING ADVOCACY, EDUCATION, AND SERVICES THAT PROMOTE MENTAL WELLNESS

EDUCATION AND SCREENING OUTREACH PARTNER FOR THE NATIONAL INSTITUTE OF MENTAL HEALTH AND NATIONAL MENTAL HEALTH ASSOCIATION

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A DOZEN COMMANDMENTS FOR GOOD LISTENING

STOP TALKING. 1. All other commandments depend on this ; you cannot listen if you are talking !

- 2. GET RID OF DISTRACTIONS OR SET A CONVENIENT TIME. Close the door, turn off the TV or radio. Don't doodle or fiddle with things. "Give me 10 minutes to finish what I'm doing, I want to hear you".
- PUT THE TALKER AT EASE. 3. Help the speaker feel he / she is free to talk. Value him / her as a person and realize his / her message is important.
- 4. LOOK AT THE TALKER. The face, eyes and hands all help convey messages. Listen to understand rather than to reply.
- CONCENTRATE ON THE WHOLE MESSAGE. 5. Listen for ideas, feelings and emotions. How the message is said may be as revealing as the words used.
- LEAVE YOUR PERSONAL FEELINGS ASIDE. 6. Try to keep unrelated problems out of it. Focus on the message being given. Deal with one problem at a time.
- 7. SHARE RESPONSIBILITY FOR COMMUNICATION. Signal your interest with smiles, nods, etc. Ask clarifying questions when you don't understand.
- **BE PATIENT.** 8. Don't interrupt. Allow the talker plenty of time. Don't walk away.
- USE THE RATE DIFFERENCE CONSTRUCTIVELY. 9. You can think 4 times faster than he / she can talk. Avoid jumping to conclusions or assuming things. Use the time difference to fully understand and remember what is said.
- 10. HOLD YOUR TEMPER. An angry person gets the wrong meaning from words - and uses many he / she regrets.
- 11. GO EASY ON ARGUING & CRITICIZING. They put the other person on the defensive. The speaker may "clam up" or get angry. Don't argue : even if you win, you both lose. Don't even argue mentally - it prevents you from hearing.
- **RESPOND TO THE MESSAGE.** 12. Use significant phrases such as "I hear you", "How can I help ?" or "I need some time to think about this, can we finish our discussion tomorrow ?"